Heartcycle Tours are run by a dedicated team. Your tour leaders are unpaid volunteers and your SAG guides receive a per diem stipend. As an acknowledgement of their efforts, it is customary for tour riders to show their appreciation to the tour leaders and SAG guides by contributing to a tip fund. Typically each rider contributes between 5 to 10% of the total tour price per rider to the fund. We ask that one rider collect the contributions, divide the tip fund among the leaders and the SAG guides. The tips are then presented to each of the tour leaders and SAG guides as a way of saying thank you for a job well done. This also recognizes the simple fact that without them, HeartCycle tours would not be available for your enjoyment.